

Northeast BC RCIP Scoring Grid

To be eligible to enter the pool, each application has to meet the minimum overall score of 50 points by meeting the minimum score for each eligibility factor (i.e. 10 points each for job offer, language, education, work experience, intent to reside). Note that the maximum score for a single eligibility factor is 25 points.

Job Offer Grid:

| | Priority Sector Name | + Points |
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| 1. | Health | 12 |
| 2. | Education, law and social, community and government services | 11 |
| 3. | Trades, transport and equipment operators | 10 |
| 4. | Natural resources, agriculture and related production | 10 |
| 5. | Business, finance and administration | 9 |
| 6. | Sales and service | 7 |

| | Occupation Code (NOC) | Occupation Name | + Points |
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| 1. | 12200 | Accounting Technicians and Bookkeepers | 10 |
| 2. | 13100 | Administrative Officer | 10 |
| 3. | 13110 | Administrative Assistant | 10 |
| 4. | 14100 | General Office Support Worker | 3 |
| 5. | 14401 | Storekeepers and Partspersons | 8 |
| 6. | 33103 | Pharmacy Technical Assistant | 13 |
| 7. | 33109 | Other Assisting Occupations in Support of Health Services | 13 |
| 8. | 42201 | Community Service Worker | 13 |
| 9. | 42202 | Early Childhood Educators and Assistants | 13 |
| 10. | 60020 | Retail and Wholesale Trade Managers | 8 |
| 11. | 60030 | Food Service Managers | 8 |

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| 12. | 60031 | Accommodation Service Managers | 8 |
| 13. | 62010 | Retail Sales Supervisor | 3 |
| 14. | 62020 | Food Service Supervisor | 3 |
| 15. | 63200 | Cook | 8 |
| 16. | 64314 | Front Desk Clerk | 3 |
| 17. | 65100 | Cashier | 3 |
| 18. | 65310 | Light Duty Cleaner | 3 |
| 19. | 72404 | Aircraft Mechanics | 15 |
| 20. | 72410 | Automotive Service Technician | 10 |
| 21. | 72600 | Air Pilot, Flight Engineers and Flying Instructors | 15 |
| 22. | 73201 | General Building Maintenance Workers and Building Superintendents | 10 |
| 23. | 73300 | Transport Truck Drivers (local) | 10 |
| 24. | 21222 | Information System Specialist | 10 |
| 25. | 22220 | Computer Network and Web Technician | 10 |

Human Capital Assessment Grid

| Federal Eligibility Criteria | Points |
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| Job Offer: [job title, NOC code] <ul style="list-style-type: none"> <input type="checkbox"/> Job offer is in priority sector/occupation (based on assessment of job offer grid) <input type="checkbox"/> Full-time, non-seasonal, indeterminate job offer <input type="checkbox"/> Job offer is genuine and valid | <input type="checkbox"/> XXX points (between 10 and 25 points) Note: Maximum points should not exceed 25 for job offer category. |
| Work Experience <p>Note: Work experience must be verified based on reference/experience letter(s) from previous employer(s). If unavailable, verified based on other forms of proof of work experience.</p> | |

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| 1-year of full-time (or part-time equivalent) work experience in the past 3 years OR candidate is international graduate who qualifies for work experience exemption | <input type="checkbox"/> 10 points (minimum) |
| 2 years of full-time (or part-time equivalent) work experience | <input type="checkbox"/> 15 points |
| 3 years of full-time (or part-time equivalent) work experience | <input type="checkbox"/> 20 points |
| 4+ years of full-time (or part-time equivalent) work experience | <input type="checkbox"/> 25 points |
| For Reference – Minimum Work Experience Requirements: 1 year of full-time (or part-time equivalent) related work experience (1,560 hours) in the past 3 years based on job offer <ul style="list-style-type: none"> ○ Job offer is TEER 0 or 1 <ul style="list-style-type: none"> ▪ Work experience must be in TEER 0, 1, 2 or 3 ○ Job offer is TEER 2 or 3 <ul style="list-style-type: none"> ▪ Work experience must be in TEER 1, 2, 3 or 4 ○ Job offer is TEER 4 <ul style="list-style-type: none"> ▪ Work experience must be in TEER 2, 3 or 4 ○ Job offer is TEER 5 <ul style="list-style-type: none"> ▪ Work experience must be in the same 5 digit NOC code. | |
| Healthcare exception: If the work experience is in NOC 31301 (Registered Nurses and Registered Psychiatric Nurses – TEER 1), candidate can have a job offer in one of the following occupations: <ul style="list-style-type: none"> ● NOC 33102 (TEER 3): Nurse aides, orderlies and patient service associates or ● NOC 44101 (TEER 4): Home support workers | |

Language – Rural Community Immigration Pilot

Note: Candidate must meet language benchmark in all four categories (reading, writing, speaking, listening) through IRCC-approved language test results.

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| For TEER 4/5 job offers: <ul style="list-style-type: none"> ● CLB/NCLC 4 ● CLB/NCLC 5 ● CLB/NCLC 6 ● CLB/NCLC 7 or higher | <input type="checkbox"/> 10 points (minimum) <input type="checkbox"/> 15 points <input type="checkbox"/> 20 points <input type="checkbox"/> 25 points |
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| For TEER 2/3 job offers: | <ul style="list-style-type: none"> CLB/NCLC 5 CLB/NCLC 6 CLB/NCLC 7 CLB/NCLC 8 or higher | <input type="checkbox"/> 10 points (minimum) <input type="checkbox"/> 15 points <input type="checkbox"/> 20 points <input type="checkbox"/> 25 points |
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| For TEER 0/1 job offers: | <ul style="list-style-type: none"> CLB/NCLC 6 CLB/NCLC 7 CLB/NCLC 8 CLB/NCLC 9 or higher | <input type="checkbox"/> 10 points (minimum) <input type="checkbox"/> 15 points <input type="checkbox"/> 20 points <input type="checkbox"/> 25 points |
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Language – Francophone Community Immigration Pilot

Note: Candidate must meet French-language level in all four categories (reading, writing, speaking, listening) through IRCC-approved language test results.

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| <ul style="list-style-type: none"> NCLC 5 NCLC 6 NCLC 7 NCLC 8 or higher | <input type="checkbox"/> 10 points (minimum) <input type="checkbox"/> 15 points <input type="checkbox"/> 20 points <input type="checkbox"/> 25 points |
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| For Reference – Minimum Language Requirements: | |
| Rural Community Immigration Pilot | <ul style="list-style-type: none"> CLB/NCLC 4 (for TEER 4/5 job offers) CLB/NCLC 5 (for TEER 2/3 job offers) CLB/NCLC 6 (for TEER 0/1 job offers) |
| Francophone Community Immigration Pilot | <ul style="list-style-type: none"> NCLC 5 (regardless of skill level of job offer) |

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| Education | |
| Canadian secondary school or foreign equivalent as demonstrated by educational credential assessment (ECA) | <input type="checkbox"/> 10 points (minimum) |
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| Post-secondary credential (diploma, apprenticeship/trade certificate) minimum one year program | <input type="checkbox"/> 15 points |
| Bachelor's degree (minimum three year program) | <input type="checkbox"/> 20 points |
| Master's or PhD | <input type="checkbox"/> 25 points |
| For Reference – Minimum Education Requirement: <ul style="list-style-type: none"> • Candidate has Canadian secondary school (high school) diploma • Foreign education -- educational credential assessment (ECA) that demonstrates equivalence to Canadian secondary school education or higher | |
| Intent to Reside: <ul style="list-style-type: none"> • Candidate submitted written statement of their intent to reside in the community (mandatory). | <input type="checkbox"/> 10 points (minimum) |
| Note: EDO must be satisfied that intent to reside is genuine. | |
| Bonus Points (optional - maximum of 15 additional points can be granted, to remain within the 25 point maximum for this category): | |
| Previous Work/Education in the Community: <ul style="list-style-type: none"> • One year of previous education and/or work experience in the community • Two years of previous education and/or work experience in the community • Three years of previous education and/or work experience in the community | <input type="checkbox"/> 2 points <input type="checkbox"/> 4 points <input type="checkbox"/> 6 points |
| Connections to the Community: | |
| <ul style="list-style-type: none"> • Candidate currently has close family member(s) living in the community (at least 12 months) who are permanent residents or Canadian citizens • Candidate has volunteering experience or professional networks in the community • Proof of rental/property ownership in the community | <input type="checkbox"/> 2 points <input type="checkbox"/> 2 points <input type="checkbox"/> 2 points |
| Candidate's spouse/common-law partner: <ul style="list-style-type: none"> • Candidate's spouse/common law partner has work or study experience (6 month minimum) in the community | <input type="checkbox"/> 3 points |

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| <p>Overall Assessment: does the candidate have a total score of 50 points, with a minimum of 10 points from each category?</p> <p>If no, the candidate does not meet minimum eligibility requirements for the pilot.</p> | <p><input type="checkbox"/> Yes</p> <p><input type="checkbox"/> No</p> |
| | Total score: |
| Notes: | |