

Northeast BC RCIP Scoring Grid

To be eligible to enter the pool, each application has to meet the minimum overall score of 50 points by meeting the minimum score for each eligibility factor (i.e. 10 points each for job offer, language, education, work experience, intent to reside). Note that the maximum score for a single eligibility factor is 25 points.

Job Offer Grid:

	Priority Sector Name	+ Points
1.	Health	12
2.	Education, law and social, community and government services	11
3.	Trades, transport and equipment operators	10
4.	Natural resources, agriculture and related production	10
5.	Business, finance and administration	9
6.	Sales and service	7

	Occupation Code (NOC)	Occupation Name	+ Points
1.	12200	Accounting Technicians and Bookkeepers	10
2.	13100	Administrative Officer	10
3.	13110	Administrative Assistant	10
4.	14100	General Office Support Worker	3
5.	14401	Storekeepers and Partspersons	8
6.	33103	Pharmacy Technical Assistant	13
7.	33109	Other Assisting Occupations in Support of Health Services	13
8.	42201	Community Service Worker	13
9.	42202	Early Childhood Educators and Assistants	13
10.	60020	Retail and Wholesale Trade Managers	8
11.	60030	Food Service Managers	8

12.	60031	Accommodation Service Managers	8
13.	62010	Retail Sales Supervisor	3
14.	62020	Food Service Supervisor	3
15.	63200	Cook	8
16.	64314	Front Desk Clerk	3
17.	65100	Cashier	3
18.	65310	Light Duty Cleaner	3
19.	72404	Aircraft Mechanics	15
20.	72410	Automotive Service Technician	10
21.	72600	Air Pilot, Flight Engineers and Flying Instructors	15
22.	73201	General Building Maintenance Workers and Building Superintendents	10
23.	73300	Transport Truck Drivers (local)	10
24.	21222	Information System Specialist	10
25.	22220	Computer Network and Web Technician	10

Human Capital Assessment Grid

Federal Eligibility Criteria	Points
Job Offer: [job title, NOC code] <ul style="list-style-type: none"> <input type="checkbox"/> Job offer is in priority sector/occupation (based on assessment of job offer grid) <input type="checkbox"/> Full-time, non-seasonal, indeterminate job offer <input type="checkbox"/> Job offer is genuine and valid 	<input type="checkbox"/> XXX points (between 10 and 25 points) Note: Maximum points should not exceed 25 for job offer category.
Work Experience Note: Work experience must be verified based on reference/experience letter(s) from previous employer(s). If unavailable, verified based on other forms of proof of work experience.	

1-year of full-time (or part-time equivalent) work experience in the past 3 years OR candidate is international graduate who qualifies for work experience exemption	<input type="checkbox"/> 10 points (minimum)
2 years of full-time (or part-time equivalent) work experience	<input type="checkbox"/> 15 points
3 years of full-time (or part-time equivalent) work experience	<input type="checkbox"/> 20 points
4+ years of full-time (or part-time equivalent) work experience	<input type="checkbox"/> 25 points
<p>For Reference – Minimum Work Experience Requirements:</p> <p>1 year of full-time (or part-time equivalent) related work experience (1,560 hours) in the past 3 years based on job offer</p> <ul style="list-style-type: none"> ○ Job offer is TEER 0 or 1 <ul style="list-style-type: none"> ▪ Work experience must be in TEER 0, 1, 2 or 3 ○ Job offer is TEER 2 or 3 <ul style="list-style-type: none"> ▪ Work experience must be in TEER 1, 2, 3 or 4 ○ Job offer is TEER 4 <ul style="list-style-type: none"> ▪ Work experience must be in TEER 2, 3 or 4 ○ Job offer is TEER 5 <ul style="list-style-type: none"> ▪ Work experience must be in the same 5 digit NOC code. <p>Healthcare exception: If the work experience is in NOC 31301 (Registered Nurses and Registered Psychiatric Nurses – TEER 1), candidate can have a job offer in one of the following occupations:</p> <ul style="list-style-type: none"> • NOC 33102 (TEER 3): Nurse aides, orderlies and patient service associates or • NOC 44101 (TEER 4): Home support workers 	
<p align="center">Language – Rural Community Immigration Pilot</p> <p>Note: Candidate must meet language benchmark in all four categories (reading, writing, speaking, listening) through IRCC-approved language test results.</p>	
<p>For TEER 4/5 job offers:</p> <ul style="list-style-type: none"> • CLB/NCLC 4 • CLB/NCLC 5 • CLB/NCLC 6 • CLB/NCLC 7 or higher 	<input type="checkbox"/> 10 points (minimum) <input type="checkbox"/> 15 points <input type="checkbox"/> 20 points <input type="checkbox"/> 25 points

<p>For TEER 2/3 job offers:</p> <ul style="list-style-type: none"> • CLB/NCLC 5 • CLB/NCLC 6 • CLB/NCLC 7 • CLB/NCLC 8 or higher 	<input type="checkbox"/> 10 points (minimum) <input type="checkbox"/> 15 points <input type="checkbox"/> 20 points <input type="checkbox"/> 25 points
<p>For TEER 0/1 job offers:</p> <ul style="list-style-type: none"> • CLB/NCLC 6 • CLB/NCLC 7 • CLB/NCLC 8 • CLB/NCLC 9 or higher 	<input type="checkbox"/> 10 points (minimum) <input type="checkbox"/> 15 points <input type="checkbox"/> 20 points <input type="checkbox"/> 25 points
<p>Language – Francophone Community Immigration Pilot</p> <p>Note: Candidate must meet French-language level in all four categories (reading, writing, speaking, listening) through IRCC-approved language test results.</p>	
<ul style="list-style-type: none"> • NCLC 5 • NCLC 6 • NCLC 7 • NCLC 8 or higher 	<input type="checkbox"/> 10 points (minimum) <input type="checkbox"/> 15 points <input type="checkbox"/> 20 points <input type="checkbox"/> 25 points
<p>For Reference – Minimum Language Requirements:</p> <p>Rural Community Immigration Pilot</p> <ul style="list-style-type: none"> • CLB/NCLC 4 (for TEER 4/5 job offers) • CLB/NCLC 5 (for TEER 2/3 job offers) • CLB/NCLC 6 (for TEER 0/1 job offers) <p>Francophone Community Immigration Pilot</p> <ul style="list-style-type: none"> • NCLC 5 (regardless of skill level of job offer) 	
Education	
<p>Canadian secondary school or foreign equivalent as demonstrated by educational credential assessment (ECA)</p>	<input type="checkbox"/> 10 points (minimum)

Post-secondary credential (diploma, apprenticeship/trade certificate) minimum one year program	<input type="checkbox"/> 15 points
Bachelor's degree (minimum three year program)	<input type="checkbox"/> 20 points
Master's or PhD	<input type="checkbox"/> 25 points
For Reference – Minimum Education Requirement: <ul style="list-style-type: none"> • Candidate has Canadian secondary school (high school) diploma • Foreign education -- educational credential assessment (ECA) that demonstrates equivalence to Canadian secondary school education or higher 	
Intent to Reside: <ul style="list-style-type: none"> • Candidate submitted written statement of their intent to reside in the community (mandatory). Note: EDO must be satisfied that intent to reside is genuine.	<input type="checkbox"/> 10 points (minimum)
Bonus Points (optional - maximum of 15 additional points can be granted, to remain within the 25 point maximum for this category):	
Previous Work/Education in the Community: <ul style="list-style-type: none"> • One year of previous education and/or work experience in the community • Two years of previous education and/or work experience in the community • Three years of previous education and/or work experience in the community 	<input type="checkbox"/> 2 points <input type="checkbox"/> 4 points <input type="checkbox"/> 6 points
Connections to the Community:	
<ul style="list-style-type: none"> • Candidate currently has close family member(s) living in the community (at least 12 months) who are permanent residents or Canadian citizens 	<input type="checkbox"/> 2 points
<ul style="list-style-type: none"> • Candidate has volunteering experience or professional networks in the community 	<input type="checkbox"/> 2 points
<ul style="list-style-type: none"> • Proof of rental/property ownership in the community 	<input type="checkbox"/> 2 points
Candidate's spouse/common-law partner: <ul style="list-style-type: none"> • Candidate's spouse/common law partner has work or study experience (6 month minimum) in the community 	<input type="checkbox"/> 3 points

<p>Overall Assessment: does the candidate have a total score of 50 points, with a minimum of 10 points from each category?</p> <p>If no, the candidate does not meet minimum eligibility requirements for the pilot.</p>	<p><input type="checkbox"/> Yes</p> <p><input type="checkbox"/> No</p> <p>Total score:</p>
Notes:	